

Posting Date: September 10, 2018  
Position Title: Tinkering Lead  
Reports to: Making & Tinkering Manager



### **Classification**

Type: Hourly, part-time, non-exempt  
Schedule: may include weekdays, weekends, evenings, and some holidays  
Reports to: Making & Tinkering Manager  
Starting hourly wage: \$9.50 per hour

### **Scott Family Amazeum Overview**

The Scott Family Amazeum is a hands-on, interactive museum in Northwest Arkansas that creates a fun environment where risk taking, imagining, problem solving, discovery, collaboration, and exploration bring children and adults together to learn and grow.

The mission of the Amazeum, is:

“To engage the imagination of children and their families through interactive exhibits, programs, and resources while creating an excitement for lifelong learning and the enrichment of lives.”

Through experiences with the Amazeum individuals and the community are engaged in building relationships and developing identities as creative, curious, and innovative shapers for the region. Learning at the Amazeum is an active, playful exploration that inspires curiosity. It is rooted in inquiry-based discovery and involves an element of risk. Hands-on learning opportunities allow guests to exercise critical thinking in the context of play.

The Amazeum facility includes approximately 50,000 square feet of indoor space and one acre of outdoor exhibition and activity space. The museum is located at the intersection of Museum Way and J Street in Bentonville, Arkansas.

### **Position Summary**

The Amazeum, needs tinkerers! Seeking individuals who are good working with their hands and mind to activate a space dedicated to the process of creating and exploring ideas. Tinkering involves the exploration of science, technology, and art through the manipulation of real tools and materials, and emphasizes the creative process. Tinkering Leads work as a team to facilitate, maintain, and develop programs and activities for the tinkering space, throughout the museum, and off-site at community partner organizations.

### **Essential Functions**

- Collaborate with other Tinkering Leads to develop and implement a programming schedule including both self-directed and facilitated activities
- Implement playful, engaging, and innovative tinkering experiences for a variety of learning styles, ages, and diverse backgrounds
- Guide guests through various stages of the design process, from idea to reality
- Quickly adapt tinkering experiences to changing audience needs
- Help acquire and organize materials, make sure the tinkering space is stocked and ready for all operating hours
- Enhance guest experience, respond positively to guest questions regarding exhibits, daily activities and museum information
- Assist with on-going training for other team members and volunteers
- Collaborate with education team and museum leadership to actively evaluate guest experiences and make ongoing improvements to the tinkering space and programs
- Attend scheduled training sessions and meetings, stay current on trends in making and tinkering
- Ensure guest safety, maintain a safe environment at all times

### **General Duties**

The responsibilities listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

The Amazeum, reserves the right to revise or change position duties and responsibilities as necessary to accommodate changing organizational needs.

## **Qualifications**

### Education and Work Experience

- High school diploma or GED; required
- Working towards BS/BA/AA in Education, Communication, Science, Art, Museum Studies, or related field; preferred
- Experience working with children; 1 year required, within informal education setting preferred
- Basic understanding of inquiry-based or play facilitation; preferred
- Minimum age of 18 years at time of hire

### Technical Skills

- Demonstrate expertise and proficiency in a variety of tinkering techniques, including, but not limited to, painting/illustration, sculpting, woodworking, electronics, textiles, and/or coding
- Strong organizational skills, high degree of initiative, able to problem solve effectively under pressure
- Demonstrated success in guest engagement and customer service
- Strong verbal communication skills with emphasis on interacting with diverse audiences in an engaging and compelling fashion
- Bilingual ability is desired, but not required

### Learning Inclinations

- Passionate and committed to the tinkering process, and enthusiastic for the impact tinkering can have on learners
- Creative mindset, willingness to learn new skills and media
- Proven ability to work independently as well as within a team environment
- Independent, self-directed learner
- Understand the subtleties of non-verbal cues and the ability to respond appropriately

### Attitudinal Qualifications

- Demonstrate curiosity and passion for learning, with an excitement for new challenges
- Energetic, dependable, and patient; enjoy working with children and adults
- Ability to balance shifting priorities in a dynamic, fast paced, and ever-changing environment
- Excellent team player with positive attitude
- Ability to collaborate effectively
- Commitment to the Amazeum's mission

### Physical

- Able to stand, walk, and interact with children and adults for extended periods of time
- Able to lift up to 20 lbs overhead regularly and occasionally 40 lbs
- Valid driver's license, current auto insurance, and reliable personal transportation required
- Candidates may be required to pass a criminal background screening and drug test
- Work is performed in an environment with moderate to excessive noise

## **How to apply**

Submit completed Amazeum application to [jgordon@amazeum.org](mailto:jgordon@amazeum.org)